



"GEO SKY" SAFETY POLICY

"GEO Sky" is a cargo charter airline. Safety is one of our core business functions. This must be understood, implemented and maintained at all levels of "GEO Sky".

All levels of management and all employees are accountable for the delivery of highest level of safety performance, starting with me, the Director of "GEO SKY" airline.

Our commitment is to:

- Support the management of safety through the provision of all appropriate resources that will result in an organizational culture that fosters safe practices, encourages effective safety reporting and communication, and actively manages safety with the same attention to results as the attention to the results of the other management systems of the organization;
- Ensure safety is a primary responsibility of all managers;
- Comply with and, wherever possible, exceed, all applicable regulatory requirements and standards and considers best practice signed by me;
- Clearly define, for all staff, managers and employees alike, their accountabilities and responsibilities for the delivery of the organization's safety performance and the performance of our safety management system;
- Establish and operate hazard identification and risk management processes, including a hazard reporting system, in order to eliminate and mitigate the safety risks of the consequences of hazards resulting from our operations or activities, to achieve continuous improvement in our safety performance;
- Promote and maintain a positive safety culture within the organization;
- Ensure that no action will be taken against any employee who discloses safety concern through the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or wilful disregard of regulations or procedures, which are considered as unacceptable behaviours.

Apart from these unacceptable acts, disciplinary action would not apply.

- Ensure that sufficient skilled and trained human resources are available to implement safety strategies and processes;
- Ensure that all staff are provided with adequate and appropriate aviation safety information and training, are competent in safety matters, and are allocated only tasks commensurate with their skills;
- Establish and measure our safety performance against realistic safety performance indicators and safety performance targets;
- Continually improve our safety performance through continuous monitoring and measurement, regular review and adjustment of safety objectives and targets, and diligent achievement of these; and
- Provide the necessary resources to deliver a safe service;

Our primary objective is to make our airline the safe, compliant with the regulation whilst remaining financial effective.

My responsibility, as the Accountable Manager, is to ensure the safety of all our operations and services through proactive and systematic management.

I will ensure that adequate resources and training are provided to manage safety effectively.

We encourage all our staff and stakeholders to report safety events or potential hazards, however insignificant they may consider them at the time.

We have an open reporting culture that encourages free and frank reporting through a just culture.

We strive to achieve:

- Acceptable level of safety performance;
- An effective safety management system and continuous safety improvement;
- Full compliance with the statutory national and international regulations that apply to us.

Safety is everyone's responsibility.

Signed _____ **Sh. Kiknadze**
Director of "GEO SKY" Air Company

